

PROSPECTS OF INDIA TOWARDS ECONOMIC INTEGRITY OF G20: CURRENT LANDSCAPES AND FUTURE POSSIBILITIES



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Preface

The global economic landscape is continuously evolving, and within this complex framework, the Group of Twenty (G20) plays a crucial role as a leading forum for international economic cooperation. As the world's major economies navigate through the intricacies of globalization, economic integration, and policy harmonization, the G20's influence permeates various aspects of national and international economic policies. India, as a key member of the G20, has been at the forefront of many of these discussions, advocating for policies that not only benefit its own economy but also contribute to global economic stability.

This edited book, *Prospects of India towards Economic Integrity of G20: Current Landscapes and Future Possibilities*, comprises 28 insightful chapters contributed by distinguished scholars from various parts of India. These papers span a diverse range of sub-themes, including but not limited to economic reform, trade policies, sustainable development, technological advancements, and financial inclusivity. Each paper provides a unique perspective on the challenges and opportunities that India faces within the G20 framework, reflecting a multifaceted approach to understanding India's economic strategies and aspirations.

The idea for this book was conceived with the recognition of the need for a comprehensive analysis that reflects on India's past engagements in the G20, assesses the current economic strategies, and envisages future prospects. It aims to offer a scholarly dialogue on how India can enhance its economic integrity while contributing positively to global economic governance. The contributors to this volume include scholars from think tanks, and academics, each bringing their expert knowledge and research into the discussions.

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(iii)

14. G20'S PIVOTAL ROLE IN ADVANCING SUSTAINABLE ENVIRONMENTAL DEVELOPMENT 102-107
➤ Swati Rai
15. DIGITAL TRANSFORMATION IN EDUCATIONAL ORGANIZATIONS AND SOCIETY 5.0 108-117
➤ Megha Bhatia
16. INDIA'S POTENTIAL FOR G20 ECONOMIC INTEGRITY: SUSTAINABLE DEVELOPMENT AND TRADE 118-126
➤ Ilma Naaz and Himanshu Gupta
17. FUTURE PROSPECTS OF INDIA TOWARDS SUSTAINABLE AGRICULTURE DEVELOPMENT AND ECONOMIC INTEGRITY 127-136
➤ Ila Arora, Sarika Arora and Charu Dutta
18. SOCIAL INCLUSION AND GENDER EQUALITY: BUILDING A FAIR AND EQUITABLE SOCIETY 137-140
➤ Mohan Lal 'Arya'
19. A COMPREHENSIVE ANALYSIS OF SOCIAL INCLUSION AND GENDER EQUALITY WITH REFERENCE TO NATIONAL EDUCATION POLICY 2020 141-144
➤ Rajkumari Gola
20. SUSTAINABLE DEVELOPMENT AND CLIMATE CHANGE: NAVIGATING TOWARDS A RESILIENT FUTURE 145-150
➤ Sanjay Kumar Singh
21. DETERMINANTS INFLUENCING CONSUMER DIGITAL SHOPPING BEHAVIOUR IN MORADABAD 151-158
➤ Pankaj and Rakesh Kumar Yadav
22. ROLE OF MICRO, SMALL, AND MEDIUM ENTERPRISES (MSMES) IN ECONOMIC GROWTH: A COMPREHENSIVE REVIEW 159-166
➤ Surendra Kumar
23. DIGITAL PAYMENTS SYSTEM- THE CHANGING LANDSCAPE OF CONSUMER BEHAVIOR 167-176
➤ Saloni Pandey and Jaskaran Singh
24. A CASE STUDY EXAMINING THE IMPACT OF BUSINESS INTELLIGENCE SYSTEMS ON START-UP COMPANIES' EXCELLENCE MANAGEMENT AND DECISION-MAKING PROCESSES 177-193
➤ Himanshu Gupta
25. NEED FOR COUNSELLING OF LOW ACHIEVERS AND HIGH ACHIEVERS WITH THEIR SOCIAL MATURITY 194-199
➤ Pooja Shukla
26. CONSCIOUSNESS OF INVESTORS FOR MUTUAL FUNDS IN THE MORADABAD REGION OF UTTAR PRADESH 200-206
➤ Richa Gupta and K. C. Gupta
27. भारतीय अर्थव्यवस्था के मुद्दे, चुनौतियाँ और संभावनाएँ - जी20 के संदर्भ में 207-210
➤ बबली चन्द्रा
28. सतत् विकास और जलवायु परिवर्तन 211-215
➤ हिमांशु यादव

HARNESSING DIGITAL HEALTH TECHNOLOGIES: INDIA'S PLACE IN THE G20 HEALTH INNOVATION AND RESILIENCE CONVERSATIONS

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ABSTRACT

The present research is an effort to investigate and elucidate India's significant contributions and leadership within the G20 framework regarding digital health innovation and resilience. Through an exploration of India's experiences, best practices, and lessons learned, the article aims to provide valuable insights into the adoption, utilization, and impact of digital health technologies in India and their implications for global health governance. By analyzing India's participation in G20 discussions on health innovation, the research seeks to identify opportunities for collaboration, policy alignment, and knowledge exchange to accelerate the adoption and scale-up of digital health solutions worldwide. Ultimately, the article endeavors to contribute to the advancement of sustainable healthcare development and the improvement of health outcomes on a global scale. It explores India's pivotal role in shaping global health agendas through its contributions within the G20 framework. With a focus on digital health technologies, the research examines India's experiences, best practices, and lessons learned in adopting and leveraging digital solutions to enhance healthcare delivery and resilience. By analyzing India's participation in G20 discussions on health innovation, the study assesses the implications of India's role for global health governance, policy formulation, and international collaboration. The findings underscore the transformative potential of digital health technologies in addressing healthcare disparities, improving access to quality healthcare services, and promoting health equity, while emphasizing the importance of coordinated efforts and collaborative approaches to drive innovation and resilience in the healthcare sector. Ultimately, the research aims to provide valuable insights and recommendations for policymakers, healthcare practitioners, and stakeholders to accelerate the adoption and scale-up of digital health solutions, fostering sustainable healthcare development and improving health outcomes worldwide.

Keywords: Digital health technologies, India, G20, health innovation, health resilience, global health governance, policy formulation, international collaboration, healthcare delivery, health equity.

SOCIAL INCLUSION AND GENDER EQUALITY: BUILDING A FAIR AND EQUITABLE SOCIETY

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ABSTRACT

This article explores the fundamental principles of social inclusion and gender equality as integral components in the pursuit of a just and equitable society. Social inclusion advocates for equal opportunities for all individuals, transcending societal divisions, while gender equality strives to eliminate discrimination, ensuring equal rights and opportunities for individuals of all genders. The discussion on social inclusion encompasses economic aspects, emphasizing the need to break the cycle of poverty. Education emerges as a catalyst, empowering individuals and providing the means to overcome barriers such as gender-based discrimination. In the workplace, inclusive employment opportunities and efforts to address biases are highlighted as crucial elements for fostering economic inclusion. Diversity is presented as a cornerstone of social inclusion, necessitating the dismantling of prejudiced attitudes and discriminatory practices. Cultural competence and sensitivity play pivotal roles, emphasizing the importance of understanding and respecting diverse cultures to promote inclusivity. Addressing discrimination and bias, whether based on race or religion, is identified as essential, with legislative measures and community engagement playing vital roles. The section on gender equality underscores the significance of education and empowerment, emphasizing equal access for girls and boys to challenge traditional gender roles. Challenges in girls' education, including cultural norms and early marriage, are acknowledged, and targeted interventions are proposed as solutions. In the workplace, dismantling systemic barriers such as the gender pay gap is crucial for achieving gender equality. The article recognizes progress made in promoting social inclusion and gender equality, attributing advancements to global initiatives by organizations, governments, NGOs, and businesses. The roles of NGOs in driving change, as well as corporate social responsibility and inclusive business practices, are highlighted. Such as economic disparities and cultural norms, persist, requiring ongoing efforts. The obstacles are further complicated by resistance to change and inertia within societal structures. The article emphasizes a multi-faceted approach, involving education, policy reform, and community engagement, to overcome these challenges.

Keywords: Society, Empowerment, Inclusive, Diversity, Race.

INTRODUCTION

In the pursuit of creating a just and equitable society, the principles of social inclusion and gender equality play pivotal roles. Social inclusion advocates for equal opportunities for all individuals, irrespective of their background, in social, economic, and political activities. Gender equality, in turn, seeks to eliminate gender-based discrimination, ensuring equal rights, responsibilities, and opportunities for individuals of all genders. This article explores the significance of social inclusion and gender equality, delving into challenges, progress made, and the path forward.

UNDERSTANDING SOCIAL INCLUSION

Social inclusion is a multifaceted concept transcending mere tolerance and acceptance. It actively involves all members of society, irrespective of race, ethnicity, socioeconomic status, religion, or other characteristics. In an inclusive society, everyone has the right to participate in decision-making processes and access the same opportunities, resources, and services.

ECONOMIC INCLUSION: BREAKING THE CYCLE OF POVERTY

Economic inclusion stands as a critical aspect of social inclusion, addressing poverty as a barrier to social participation. To foster social inclusion, it is vital to tackle economic disparities and create pathways for marginalized individuals to access education, employment, and financial resources.

- (a) **Education as a Catalyst for Inclusion:** Education emerges as a primary means of breaking the cycle of poverty, empowering individuals with the knowledge and skills necessary for meaningful societal participation. However, challenges such as insufficient infrastructure, gender-based discrimination, and economic constraints often impede equal access to education.
- (b) **Employment Opportunities for All:** Creating inclusive employment opportunities becomes crucial for economic inclusion. Companies and organizations must actively eliminate discriminatory practices; ensuring individuals from all backgrounds have equal access to job opportunities. This involves addressing biases in recruitment, providing training programs, and fostering inclusive workplace cultures.

SOCIAL INCLUSION AND DIVERSITY: A HARMONIOUS COEXISTENCE

Diversity is a cornerstone of social inclusion, enriching societies by bringing together individuals with unique perspectives, experiences, and talents. Achieving true social inclusion requires dismantling prejudiced attitudes and discriminatory practices.

- (a) **Cultural Competence and Sensitivity:** Cultural competence proves essential for fostering social inclusion, involving understanding, respecting, and valuing the diversity of cultures within a society. Education and awareness programs play a significant role in promoting cultural competence and breaking down stereotypes contributing to exclusion.
- (b) **Addressing Discrimination and Bias:** Discrimination and bias, whether based on race, ethnicity, religion, or other factors, pose significant challenges to social inclusion. Legislative measures, awareness campaigns, and community engagement efforts are crucial for addressing these issues. Fostering dialogue and understanding among different communities contributes to building bridges and dismantling barriers.

UNDERSTANDING GENDER EQUALITY

Gender equality, a fundamental human right and prerequisite for sustainable development, aims to ensure individuals of all genders have equal access to opportunities, resources, and

decision-making processes. Despite progress in many areas, global gender inequality persists, disproportionately affecting women and gender-diverse individuals.

- (a) **Education and Empowerment: Key Pillars of Gender Equality:** Education proves a powerful tool for promoting gender equality, necessitating equal access for girls and boys to challenge traditional gender roles and stereotypes. Challenges in girls' education, including cultural norms, early marriage, and lack of infrastructure, persist. Targeted interventions such as scholarship programs and awareness campaigns are crucial for overcoming these challenges.
- (b) **Empowering Women in the Workplace:** Achieving gender equality in the workplace requires dismantling systemic barriers limiting women's professional opportunities. This includes addressing the gender pay gap, promoting equal representation in leadership positions, and implementing policies supporting work-life balance.

BREAKING STEREOTYPES AND CHALLENGING NORMS

Stereotypes and societal norms perpetuate gender inequality, necessitating efforts to challenge these ingrained beliefs.

- (a) **Media Representation and Its Impact:** Media's significant role in shaping societal perceptions requires ensuring diverse and positive representations of women and gender-diverse individuals to challenge stereotypes and promote a more inclusive understanding of gender roles.
- (b) **Educating for Equality:** Incorporating gender equality education into school curricula is crucial for instilling values of respect and equality from an early age. Education programs challenging traditional gender norms and promoting critical thinking about gender issues contribute to breaking the cycle of gender inequality.

CHALLENGES AND PROGRESS:

While progress has been made in promoting social inclusion and gender equality, significant challenges persist, including economic disparities, cultural norms, and systemic discrimination. Various initiatives and movements, however, have contributed positively.

GLOBAL INITIATIVES FOR SOCIAL INCLUSION AND GENDER EQUALITY

International organizations, governments, and non-governmental organizations (NGOs) play key roles in driving initiatives. The United Nations Sustainable Development Goals (SDGs) include specific targets related to social inclusion and gender equality, providing a global framework for action.

- (a) **The Role of NGOs in Driving Change:** NGOs play a crucial role in advocating for the rights of marginalized communities and driving grassroots initiatives. Through community engagement, awareness campaigns, and direct support, NGOs contribute to positive change at local and global levels.

- (b) **Corporate Social Responsibility and Inclusive Business Practices:** In recent years, there has been a growing recognition of the role that businesses can play in promoting social inclusion and gender equality. Corporate social responsibility (CSR) initiatives, inclusive hiring practices, and supply chain transparency exemplify how businesses can contribute to positive social impact.

OBSTACLES TO PROGRESS: OVERCOMING RESISTANCE AND INERTIA:

Despite efforts made, resistance to change and inertia within societal structures pose significant obstacles. Overcoming these challenges requires a multi-faceted approach, involving education, policy reform, and community engagement.

- (a) **Policy Reform for Inclusive Governance:** Policy reform is essential for creating an inclusive legal framework protecting the rights of all individuals. This includes legislation addressing discrimination, promoting diversity, and ensuring equal opportunities in various sectors.
- (b) **Community Engagement and Grassroots Movements:** Creating sustainable change requires the active participation of communities. Grassroots movements, driven by affected communities themselves, can be powerful agents of change. By fostering dialogue, raising awareness, and mobilizing support, these movements contribute to dismantling systemic barriers.

THE WAY FORWARD

Building a society that embraces social inclusion and gender equality requires sustained effort and collaboration. Education, legislative measures, economic reforms, and cultural shifts are integral components of the journey towards a fair and equitable world.

Education as a Catalyst for Change: Education, a powerful tool for challenging biases and fostering inclusion and equality, requires integrating inclusive and diverse perspectives into curricula. Providing training for educators on cultural competence and gender sensitivity is crucial for creating inclusive learning environments.

Legislative Measures and Policy Reforms: Legislation plays a pivotal role in shaping societal norms and behaviours. Governments must actively work towards creating and enforcing laws protecting the rights of marginalized communities and promoting equal opportunities. This includes anti-discrimination laws, gender equality policies, and measures to address economic disparities.

Economic Empowerment for All : Governments, businesses, and civil society must collaborate to create economic opportunities for marginalized individuals. Addressing the gender pay gap, implementing affirmative action policies, and promoting entrepreneurship within marginalized communities are crucial steps.

Media and Cultural Shifts : Media's impact on societal perceptions necessitates efforts to challenge stereotypes and promote positive representations of diverse communities. Media organizations should strive to include diverse voices and stories, fostering a more inclusive understanding of the world.

Community-Led Initiatives and Partnerships: Community engagement is essential for driving sustainable change. Empowering communities to lead initiatives that address their specific challenges ensures solutions are contextually relevant. Collaborations between governments, NGOs, businesses, and local communities can amplify the impact of social inclusion and gender equality efforts.

CONCLUSION

In conclusion, social inclusion and gender equality are indispensable for building a fair and equitable society. The interconnected nature of these principles necessitates a comprehensive and collaborative approach. Through education, legislative measures, economic empowerment, and cultural shifts, societies can dismantle barriers and create environments where all individuals, regardless of their background or gender, have equal opportunities to thrive. The journey towards social inclusion and gender equality is ongoing, but with sustained effort and a collective commitment to change, a more just and equitable world is within reach.

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