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<p>(51) International classification :G06Q0030020000, G06Q0010100000, G16H0010200000, G06Q0010060000, G01D0004000000</p> <p>(86) International Application No :NA Filing Date :NA</p> <p>(87) International Publication No : NA</p> <p>(61) Patent of Addition to Application Number :NA Filing Date :NA</p> <p>(62) Divisional to Application Number :NA Filing Date :NA</p>	<p>(71)Name of Applicant : 1)Dr. Himanshu Gupta Address of Applicant :Associate Professor, School of Business Management, IFTM University, Lodhipur Rajput, Delhi Road, Moradabad, Uttar Pradesh, Pin Code: 244102 Moradabad ----- ---- 2)Prof. Nisha Agarwal 3)Dr. Aarti Garg 4)Mr. Vikas Sharma 5)Dr. Nidhi Chaudhary 6)Mr. Mayank Arora Name of Applicant : NA Address of Applicant : NA</p> <p>(72)Name of Inventor : 1)Dr. Himanshu Gupta Address of Applicant :Associate Professor, School of Business Management, IFTM University, Lodhipur Rajput, Delhi Road, Moradabad, Uttar Pradesh, Pin Code: 244102 Moradabad ----- ---- 2)Prof. Nisha Agarwal Address of Applicant :Professor, School of Business Management, IFTM University, Lodhipur Rajput, Delhi Road, Moradabad, Uttar Pradesh, Pin Code: 244102 Moradabad ----- 3)Dr. Aarti Garg Address of Applicant :Assistant Professor, School of Business Management, IFTM University, Lodhipur Rajput, Delhi Road, Moradabad, Uttar Pradesh, Pin Code: 244102 Moradabad ----- ---- 4)Mr. Vikas Sharma Address of Applicant :Assistant Professor, School of Business Management, IFTM University, Lodhipur Rajput, Delhi Road, Moradabad, Uttar Pradesh, Pin Code: 244102 Moradabad ----- ---- 5)Dr. Nidhi Chaudhary Address of Applicant :Assistant Professor, School of Business Management, IFTM University, Lodhipur Rajput, Delhi Road, Moradabad, Uttar Pradesh, Pin Code: 244102 Moradabad ----- ---- 6)Mr. Mayank Arora Address of Applicant :Assistant Professor, Business Management, J.S.H(P.G) college Amroha, Uttar Pradesh, Pin Code: 244221 Amroha --- -----</p>
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(57) Abstract :
The present invention relates to a method (100) for analyzing the effect of human resource management practices on employee performance. The method (100) comprises a memory unit, a processing and a display unit. The memory unit is configured to store machine language. The processing unit is operationally connected with a memory unit configured to read machine language stored in the memory unit. The processing unit is configured to generate questionnaire surveys about the HRM and performance to understand the impact quantitative approach; convert the questionnaire surveys into primary information data and secondary information data; analyze primary information data and secondary information data; generate analyzed results to identify the impact of HR practices on employee performance. The display unit is operationally connected with the processing unit, configured to provide a user interface and display the generated result.

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